

Cottesloe Surf Lifesaving Club

CODE OF CONDUCT

The Club is committed to the development of all of our Members. We will give our people the best possible opportunity to participate, compete and enjoy the Club in a way that ensures everyone gets a “fair go”.

This means:

- Developing skills;
- Promoting FUN and enjoyment;
- Encouraging everyone to participate;
- Highlighting the importance of fair play;
- Discouraging and preventing harassment and discrimination; and
- Providing an avenue for formal complaints and imposing disciplinary or corrective measures.

This code of behaviour has been developed to assist our Members to promote fair play and appropriate behaviour standards. The result will be a better atmosphere for our Members. It will ensure that Club Members grow up in a healthy, respectful and caring environment, free from harassment.

Harassment is a type of discrimination and can take many forms: a comment, conduct or gesture directed toward an individual or group of individuals which is insulting, intimidating, humiliating, malicious, degrading or offensive. It is a kind of bullying and can come from someone who is more senior or junior to you, or someone from the opposite sex. Even where a person does not intend to offend, if their behaviour appears discriminatory then it may be contrary to this policy and discrimination legislation.

Types of physical harassment may include: Body gestures, invasions of personal space, shoving/pushing, fighting, punching, kicking, slapping etc.

Types of verbal harassment may include: Name calling, using offensive language or threatening others, slander (mischievous remarks about people) or using aggressive and intimidating tones when speaking about or to others.

Code of Behaviour

The Club Code of Behaviour requires Members to follow these guidelines:

- Play by the rules.
- Never argue with an official. If you disagree, have the Club Captain, Age Group Manager or coach approach the official at an appropriate time to discuss the matter.
- Control your temper. Verbal abuse of officials or other competitors, or deliberately distracting or provoking an opponent is not acceptable or permitted in any sport.

- Work equally hard for yourself and your Club. Cottesloe's performance will benefit and so will yours.
- Be a good sport. Applaud all good efforts, winning or losing, whether they are by Cottesloe competitors or people from another club.
- Treat all members as you would like to be treated. Do not interfere with, bully, verbally insult or take unfair advantage of another member.
- Encourage each other to participate according to the principles of "fair play".
- Never ridicule, yell or bully each other for mistakes made or in losing a race.
- Remember that your Clubmates learn by your examples and actions.
- Cooperate with your coach, teammates and opposition. Without them there is no Club or competition.
- Compete to achieve personal goals.
- Show appreciation to parents, volunteers, officials and administrators – they are there to support and encourage you. Say, "thankyou".
- Promote a healthy team atmosphere that other clubs will envy.
- Compete for the fun and personal achievement, not just to please parents and coaches.